

The Journey to Excellence is Sweeter with YOU!



Model Components for Excellence

MODEL COMPONENTS	FORCES OF MAGNETISM
Transformational Leadership	<ul style="list-style-type: none"> >> Quality of Nursing Leadership <i>Force #1</i> >> Management Style <i>Force #3</i>
Structural Empowerment	<ul style="list-style-type: none"> >> Organizational Structure <i>Force #2</i> >> Personnel Policies and Programs <i>Force #4</i> >> Community and the Healthcare Organization <i>Force #10</i> >> Image of Nursing <i>Force #12</i> >> Professional Development <i>Force #14</i>
Exemplary Professional Practice	<ul style="list-style-type: none"> >> Professional Models of Care <i>Force #5</i> >> Consultation and Resources <i>Force #8</i> >> Autonomy <i>Force #9</i> >> Nurses as Teachers <i>Force #11</i> >> Interdisciplinary Relationships <i>Force #13</i>
New Knowledge, Innovations, and Improvements	<ul style="list-style-type: none"> >> Quality Improvement <i>Force #7</i>
Empirical Quality Outcomes	<ul style="list-style-type: none"> >> Quality of Care <i>Force #6</i>

Engaging the Force

University Health System is in the process of achieving Magnet status, a prestigious national designation given by the American Nurses Credentialing Center (ANCC). There are more than 130 Magnet status hospitals in the nation. Texas has 15. University Hospital is hoping to be the very first in San Antonio.

Ingredients for achieving Magnet status: Show better patient outcomes, improved patient safety and decreased mortality rates; Recruit/Retain a highly-skilled nursing staff; Have a competitive advantage, in terms of public confidence in the overall quality of the hospital; Attract high quality physicians and specialists; Have collaborative working relationships that create a "Magnet culture" of empowerment, pride, mentoring, nurturing, respect, integrity, and teamwork.

Learn more about University Health System's Journey to Excellence online at www.RememberTheMission.com.